

Student Behavioural Code of Conduct

This section sets out the standards of personal conduct the University expects of you, in order to ensure a fair, supportive and inclusive environment for all members of the University community. This should be read in conjunction with the Student Charter.

The University's central activities of teaching, learning and research can only be possible when all members of the University community are able to demonstrate mutual trust and a respect for academic freedom, in a way which also protects inclusion and is non-discriminatory.

The University expects students to conduct themselves in a reasonable and appropriate manner at all times, both on and off campus. This includes:

- Behaving responsibly and in a way that fosters mutual respect and understanding between all members of the University community;
- Behaving and communicating in ways that are unlikely to offend others;
- Being considerate to neighbours, especially in relation to noise levels and rubbish;
- Complying with all reasonable requests from University colleagues;
- Acting within the law.

The University will ensure that you are provided with information during your induction programme to support you to look after your own health and safety and that of others who may be affected by your actions.

The above values are essential to the functioning of an academic community and the University will take appropriate action under the relevant Disciplinary Procedure where there has been reported breach of its policies relating to student conduct.

Misconduct includes, for example:

- Failure to treat others (students, University colleagues, neighbours, external agencies) with respect;
- Acts of dishonesty, including theft, deceit or deception.
- Antisocial behaviour, whether on University premises or elsewhere;
- Disruption or interference with University activities whether on University premises or elsewhere, including the illegal or obstructive occupation of University premises;
- Damage, whether reckless or intentional, to University property or property of members of the University community;
- Harassment, bullying or victimisation of any student, University colleague or visitor to the University;
- Any sexual harassment or sexual violence. This includes, but is not limited to: non-consensual sexual activity; sexual assault; sexual harassment; stalking;
- Any hate-related incident, including the discrimination, harassment or intimidation of any member of the University community because of their actual or perceived protected characteristic, as defined by the Equality Act 2010;
- Initiation events, or any event or activity which involves improper coercion or manipulation of students to their physical or mental detriment, for example when

forcing or pressurising others to take part in demeaning activities or excessive consumption of alcohol or other substances;

- Violent, indecent, disorderly, threatening or offensive behaviour or language whilst on University premises;
- Any unlawful conduct.

The University is committed to protecting the rights of our students to free speech and peaceful protest. However, protest which obstructs the University's ability to carry out its day to day activities, disrupts the experience of other students, or poses health and safety risks to any member of the University community is not permitted and will be investigated under the Student Disciplinary Procedures.

Further information and related documents

University Regulations and student policies and procedures, including the Student Disciplinary Procedure and Student Complaints and Resolution Procedure, can be found on the Student Progress Service website: <https://www.ncl.ac.uk/student-progress/policies/>

Policies for University employees, including the Colleague Disciplinary Policy and the Personal Relationships at Work Policy can be found on the People Services website: <https://newcastle.sharepoint.com/hub/people-services/Pages/Policies%20and%20Procedures/Policies-Procedures-and-Guidance.aspx>

The University has Terms and Conditions which support a positive environment for learning and academic achievement: <http://www.ncl.ac.uk/pre-arrival/regulations/#termsandconditions>

If you have experienced the effects of misconduct from another student, Newcastle University's Student Health and Wellbeing Services can provide you with support to explore the impact this has had on you and how you can be empowered to seek redress.

Tel: 0191 208 3333

<https://www.ncl.ac.uk/students/wellbeing/support/>

If you are concerned about your own behaviour, or you believe that you or another student may be at risk, you can contact The University's Wellbeing Consultancy Team, who will help to take any and all necessary safeguarding steps

Tel: 0191 208 3333